



MBUSI Travel Guidelines and Restrictions

COVID-19 Team

September 3, 2021

P:_Departments\Human Resources\Workforce Management & Team Relations\Medical\COVID-19 Task Force

Mercedes-Benz

The best or nothing.



MBUSI Travel Guidelines and Restrictions

All business travel has been reduced to a minimum and only essential business trip will be considered.

- The ***MBUSI COVID-19 Travel Authorization 2021 Form*** can be found at www.mbusi.com/covid19 .
- **ALL** Travel (to/from MBUSI, domestic/international) requires E2 approval.
- All MBUSI Team Members traveling internationally must be fully vaccinated for COVID-19 prior to travel.
- Domestic Travel is defined as any travel within the U.S. that requires the use of airlines or an overnight stay.
- All business essential travelers must educate themselves on local guidelines and restrictions before traveling and adjust travel plans accordingly.
- These guidelines are subject to change on a daily basis with or without notice. Please check for updated guidelines issued by your destination or departing sites before travel.

MBUSI Protocol for International Arrivals – **Unvaccinated** Travelers

All **unvaccinated** travelers returning from business or personal international travel will be required to quarantine for **4** days and will only be cleared to work at MBUSI with a negative COVID-19 test taken on the **4th** day from arrival prior to the start of their next shift.

- If the **4th** day test is *negative*, Team Members are cleared to begin working at MBUSI immediately. However, if the **4th** day test is *positive*, Team Members will be instructed to quarantine.

Team Members must cover their quarantine time using their own PTO following personal international travel.

All MBUSI, Onin, or Daimler Team Members may receive a COVID-19 test by going directly to the MBUSI COVID-19 testing site in the Plant 1 parking lot and complete a testing form. A valid MBUSI, Onin, or Daimler badge and also a government-issued ID is required to receive a COVID-19 test.

Team Members should e-mail their COVID-19 test results to MBUSI.COVID-19@Daimler.com for record-keeping purposes.

MBUSI Protocol for International Arrivals – **Fully Vaccinated** Travelers

All **fully vaccinated** travelers returning from business or personal international travel are **not** required to quarantine and are cleared to work at MBUSI immediately following arrival in the United States.

- A person is considered fully vaccinated **2 weeks** after their second dose in a 2-dose series or **2 weeks** after a single-dose vaccine.

However, **fully vaccinated** travelers must still provide a negative COVID-19 test result on the **4th** day from arrival prior to the start of their next shift as per CDC guidance.

- If the **4th** day test is *negative*, Team Members are cleared to continue working at MBUSI. However, if the **4th** day test is *positive*, Team Members will be instructed to quarantine.

All MBUSI, Onin, or Daimler Team Members may receive a COVID-19 test by going directly to the MBUSI COVID-19 testing site in the Plant 1 parking lot and complete a testing form. A valid MBUSI, Onin, or Daimler badge and also a government-issued ID is required to receive a COVID-19 test.

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