

Frequently asked questions:

### **How long is the program of study for the Automotive Systems Program?**

Students selected for the Automotive Systems Program will be attending school for 6 Terms at either Shelton State Community College in Tuscaloosa or at the University of West Alabama in Livingston.

### **For the requirement to work, what days will I have to work?**

Students in the Automotive Systems Program will be required to work every Thursday, Friday, and also on Saturday if production is scheduled for Saturday. These are required work days every week.

### **What will I be doing while I'm working at the plant?**

All students will be working in the assembly production area and also participating in training in assembly repair and at the Mercedes Benz Training Center.

### **What is the main focus for the program?**

The main focus for the program is to prepare students for our assembly production area with a focus on Automotive Systems and Diagnostics so that top students can utilize their learned skills in our Assembly System Skills area (Mercedes Vehicle Repair).

### **What will the benefits be while in the Automotive Systems Program?**

Your benefits will include the tuition and fees assistance provided by Mercedes-Benz and the value of obtaining a quality education from Shelton State Community College and the University of West Alabama.

Other benefits include: paid work hours, team wear, safety shoes and any other safety gear that is needed to perform your job.

### **What other school benefits are associated with this program?**

Currently, Shelton State Community College and the University of West Alabama are both pursuing the possibility of issuing an Associate's in Applied Science in Automotive Technology. More information will be coming soon.

### **Can I take classes on line?**

No. All students that are accepted into the Automotive Systems Program are required to physically attend class. Distance learning is not available.

### **What are my financial requirements while in the program?**

All students are responsible for their portion of the tuition and fees and for any books that may be required. Please see "Tuition and Fees section"

### **Can anyone apply for the program?**

Yes. Anyone interested in the program can apply; however, the program is a full time student program with limited work hours.

### **What should I consider before applying?**

- All candidates should review the details of the program.
- The 6 terms of instruction are back to back and the amount of work will be limited while attending school.
- All students will be expected to rotate shifts.
- All students will be expected to be present and on time at school and work.

- All students must be able to perform the essential functions of the job.
- All students will be required to work their regular scheduled hours at work, which also includes any overtime that may be scheduled.
- The program is 2 years in length. All candidates should consider this before applying. This takes commitment.

**The program guidelines state that Mercedes-Benz will offer full time employment to the top percent of those students that successfully complete the program within a certain GPA range.**

**What are the criteria used to determine the top %?**

The top % will be determined based on a student's over-all GPA (including attendance) and work performance).

**After completing the program and I'm offered a position with Mercedes-Benz, what are some other opportunities?**

There are many opportunities available at Mercedes-Benz U.S. International. Other than earning a full time position in our assembly production area, the other primary focus of the program is to identify top students for the System skills area (Automotive Diagnosis and repair). Also, as a company that believes in promotion from within, there are opportunities for advancement as well. These are just a few of the opportunities available at Mercedes-Benz.